







Qualities they can't stand
tardy incompetent undetailed overemotional illogical irresponsible lazy disorganized whiny complaining disrespectful flaky procrastinating

Mating Call

How to know if they like you

If an Executive likes you, they will be straightforward and probably just tell you they like you. They won't waste time playing games and being coy. You can expect them to try to help you in practical ways, like holding the door for you, helping you with your bags, or bringing you little gifts. They'll want to be of service to you and make your life easier and finding ways to be around you more. Expect them to remember the little details that make you smile, like your favorite drink, or the little things you do to make yourself comfortable. In all jest, they might make you sign a detailed relationship contract or show you a PowerPoint about the benefits of being in a relationship with them. If they don't like you, you might catch them acting as if they're your boss, even if you don't work for them.

Flirting Tips

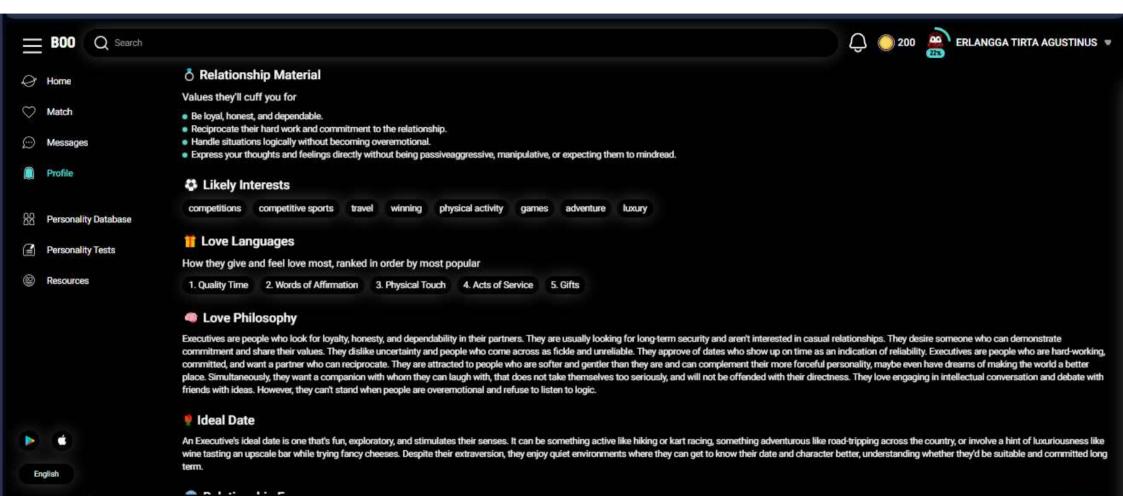
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- Be soft and gentle. They'll see you as a compliment that melts their tough exterior, everything they're not, and what they're looking to complete in themselves.
- Let them take the lead and control the pace. They enjoy being the leader.
- Show them you follow through on your word and are someone who they can rely on for the long term. You will earn their respect.
- Be honest and communicate straightforwardly. They will better enjoy the conversation without emotional complications.
- Help out with practical needs or gestures. They appreciate tangible acts of kindness.
- Be respectful and polite.
- Be willing to spend time with their friends and family.

DON'T

- Avoid games, manipulation tactics, and any kind of phoniness. This will instantly turn them off.
- Avoid being overtly sexual, at least in the beginning. They have no respect for people who don't carry themselves sensibly.
- Don't give the impression of being lazy or messy.
- Don't pressure them to talk about their feelings early in the relationship. Let them decide when they're ready.
- Don't disrespect rules or social propriety.
- Don't show up late for dates or waste their time. This will drive them crazy.

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We stand for love.

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Personality Database

Personality Tests

Resources

Relationship Fear

Executives take their commitments seriously and will work hard to ensure their partners are taken care of. However, they worry about being with a partner who becomes too emotional, needy, lazy, or irrational that their relationship takes away from their many other responsibilities and interests.

Secret Desire

Executives are often seen as the hard-shelled no-nonsense leaders who care more about logical efficiency over emotions. However, deep down, they have a heart that's more introspective and values-driven than they lead on. They sometimes find themselves drawn to social and charitable causes that they want to make a positive impact on, deriving personal fulfillment and meaning from doing what's right.

Friendship Philosophy

ESTJs love to be around individuals who share their beliefs and work ethics. While finding common ground with their hardwired principles is hard, they usually find friends through similar hobbies and routines. Executives treasure their social relationships and make every effort to nurture them. They like organizing get-togethers for some outdoor adventures, ensuring everyone is having their own dose of fun.

Personal Outlook

ESTJs walk through life with a stoic and rational mentality. They focus on hard facts, abide by the law and choose what is morally acceptable by society rather than cater to the sentiments of the heart. Executives love to materialize their goals by adhering to rules and established norms. These types have a firm conviction to their principles and beliefs, and convincing them otherwise requires a lot of effort.

Hanging Out

ESTJs enjoy demonstrating their leadership and natural charisma. They like social gatherings that bring them together with others and don't mind vibing with a crowd. Executives are most likely to have fun in bar-hopping, trivia nights, or out-of-town outings with the rest of the gang.

Communication Style

ESTJs communicate their thoughts and emotions directly. They know what they want and assertively express them. Executives consider personal boundaries, norms, and rules when conversing with others to avoid carelessly going overboard.

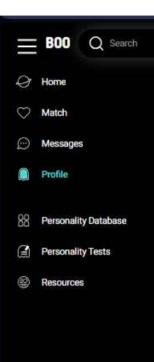
Stereotype

Many people mistake ESTJs for being controlling and restless. Contrary to their assumption, Executives have a soft spot for helping others improve their lives. They are concerned and only desire the best for those they care about. These personalities are fine with going above and beyond to lend a hand when the situation calls for it.

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Conflicts

ESTJs do not cower in the face of conflict. They confront problems head-on to achieve practical solutions and self-improvement. These personalities take control and push various parties toward a consensus. They may become caught up during passionate debates, but they know when to back down to make peace. Executives place a higher value on developing practical solutions than on maintaining an existence of vague and impractical beliefs.



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