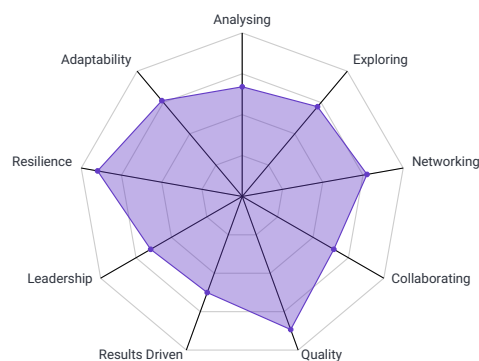


# ERLANGGA AGUSTINUS

Tenacious

Detail oriented

Networker



## Thinking

**Analysing | Exploring**

ERLANGGA is curious and likes to explore new ideas and approaches. When faced with a problem, ERLANGGA tends to think out of the box and enjoys considering a wide range of alternatives. ERLANGGA looks for opportunities to learn and thrive in roles which offer them novelty and variety. On the flip side, ERLANGGA may get bored in routines and at times may be perceived as overly optimistic or having impractical ideas.

ERLANGGA prefers to take decisions based on feelings or instinct rather than rely on evidence. As a result, ERLANGGA tends to pay attention to different views and opinions rather than spending their time analysing data.

## Connecting

**Networking | Collaborating**

ERLANGGA is someone who feels at ease when connecting with new people and generally has a well-developed network.

ERLANGGA tends to keep their opinions to themselves and avoids getting involved in problems of their co-workers. ERLANGGA can be quite competitive and may be skeptical about people unless proven otherwise. ERLANGGA may take decisions without considering the viewpoints of others.

## Executing

**Quality | Result Driven**

ERLANGGA pays attention to details and enjoys delivering work that is of a high standard.

ERLANGGA can lack the energy to complete tasks that they find boring and tends to work in a less systematic manner.

## Progressing

**Leadership | Resilience | Adaptability**

ERLANGGA recovers quickly from setbacks and does not let negativity pull them down.

ERLANGGA views failures as learning opportunities and an intrinsic part of the route to success.

ERLANGGA is comfortable with working in rapidly changing environments.

ERLANGGA enjoys discovering new cultures and approaches and the learning opportunities these bring.

ERLANGGA generally prefers to work in an individual capacity rather than lead teams.

You generally prefer to work in an individual capacity rather than lead teams.

## Role Fit

- Roles dealing with implementing new practices, conflict management.
- Roles dealing with or providing input to senior management or involving tasks that require precision and detail such as drafting communications.
- Roles which involve a lot of people interaction.

## Organization Fit

- Organisations that are characterized by high levels of uncertainty, change, and diversity. This can include startups, businesses going through turnarounds or accelerated growth.
- Organisations that value high quality work that is precise and detailed.
- Organisations that emphasize competitiveness and individual performance.